

SPECIAL OPEN MEETING

SPECIAL OPEN MEETING OF THE UNITED LAGUNA WOODS MUTUAL BOARD OF DIRECTORS A CALIFORNIA NON-PROFIT MUTUAL BENEFIT CORPORATION

Thursday, July 13, 2023 at 1:30 p.m. 24351 El Toro Road, Laguna Woods, California Board Room/Virtual Meeting

NOTICE OF MEETING AND AGENDA

The purpose of this meeting is to review the proposed 2024 Business Plan – Version 2

- 1. Call to Order / Establish Quorum President Lenny Ross
- 2. State Purpose of Meeting President Ross
- 3. Acknowledgement Media
- 4. Approval of Agenda
- Chair Remarks
- 6. Open Forum (Three Minutes per Speaker) At this time Members only may address the Board of Directors regarding items not on the agenda and within the jurisdiction of this Board of Directors. The Board reserves the right to limit the total amount of time allotted for the Open Forum. Members can join the Zoom Meeting by clicking on the link https://us06web.zoom.us/j/9208183916 or call (949) 268-2020 or email meeting@vmsinc.org to request to speak.
- 7. Responses to Open Forum Speaker
- 8. Review of the proposed 2024 United Business Plan Version 2
- 9. Director's Comments
- 10. Adjournment



STAFF REPORT

DATE: July 13, 2023

FOR: Board of Directors

SUBJECT: 2024 Business Plan - Version 2

RECOMMENDATION

Staff recommends the Board review the Proposed 2024 Business Plan and provide direction for change or revision at the meeting on July 13, 2023.

DISCUSSION

BUSINESS PLAN SUMMARY

The proposed budget for 2024 plan year (Attachment 1) shows that the sum of \$51,754,834 is required by the Corporation to meet the United Laguna Woods Mutual operating expenses and reserve contributions for the year 2024. In addition, the sum of \$17,384,045 is required by the Corporation to meet the Golden Rain Foundation and Golden Rain Foundation Trust operating expenses and reserve contributions for the year 2024. Therefore, a total of \$69,138,879 is required to be collected from and paid by members of the Corporation as monthly assessments. The budget equates to a Total Basic Assessment of \$671.98 per manor per month (PMPM), reflecting a net increase of \$27.76 or 4.3% when compared to current year.

	2023	2024	Increase
United Portion	\$422.91	\$442.86	\$19.95
GRF Portion	\$221.31	\$229.12	\$7.81
Total Basic Assessment	\$644.22	\$671.98	\$27.76

Brief notations for line items with significant change from current year are noted below as increases or (decreases) in the assessment, and listed in order of appearance on the proposed Business Plan by Account – Version 2 (Attachment 1):

Revenues:

Line 2: Fees and Charges to Residents additional revenue of \$1,109,266 decreased the assessment by (\$14.62) PMPM due to planned efforts to recover anticipated revenue from a backlog of open chargeable damage tickets. In 2024, United expects to receive \$1,125,000 from the backlog of tickets.

United Laguna Woods Mutual 2024 Business Plan, Version 2 July 13, 2023 Page 2

- Line 3: Laundry less revenue of (\$21,000) increased the assessment by \$0.28 PMPM due to downward in trend in coin operated laundry machine use within the community based on historical averages.
- Line 4: Miscellaneous Revenue additional revenue of \$102,278 decreased the assessment by (\$1.35) PMPM primarily due to a projected increase in Collection Administrative Fees revenue. This fee revenue is related to United resales which are expected to increase in 2024.

Expenses:

- Line 5: Employee Compensation increased by \$414,467 or \$5.47 PMPM primarily due to planned wage adjustments.
- Line 6: Expenses Related to Compensation increased by \$88,235 or \$1.16 PMPM due to increased taxes and benefits on planned wage adjustments. The increase in this category also results from contractual increases for medical and retirement contributions, as stipulated in the Union agreement.
- Line 7: Materials and Supplies increased by \$60,284 or \$0.80 PMPM primarily due to rising material and parts costs, particularly in landscape services such as Small Equipment Repair and Grounds Maintenance.
- Line 8: Electricity increased by \$23,357 or \$0.30 PMPM primarily due to an anticipated rate increase in 2024. Southern California Edison submitted a rate increase request to the California Public Utilities Commission (CPUC) to authorize additional revenue requirements on May 13, 2022 that would take effect January 1, 2024.
- Lines 9: Sewer increased by \$83,400 or \$1.10 PMPM based on recent years consumption and projected rate decreases. El Toro Water District (ETWD) will publish proposed rates that will be ratified at the August 1st, 2023 ETWD meeting.
- Lines 10: Water increased by \$140,196 or \$1.85 PMPM based on projected consumption and rate increase provided by ETWD with a partial offset from the implementation of the master irrigation control project. The project is expected to save \$280,000 community-wide; \$55,000 in GRF, \$83,000 in United, and \$142,000 in Third.
- Line 11: Trash increased by \$362,266 or \$4.78 PMPM based on contracted increases of 50% plus 5% CPI adjustment with new vendor.
- Line 14: Professional Fees increased by \$44,616 or \$0.59 PMPM due to a planned expense to utilize a structural engineer for dry rot repair programs.
- Line 16: Outside Services increased by \$17,133 or \$0.22 PMPM primarily due to moisture intrusion event budgets being adjusted to reflect previous years actuals. To a lesser extent, the reclassification of moisture intrusion events budget to the operating fund from the reserve fund. The increase in the Outside Services account is partially offset by bank fees, which are expected to be no expense in 2024 due to current and projected money market conditions.
- Line 21: Property Insurance increased by \$1,691,176 due to an anticipated rate increase and inflationary adjustments to the statement of values. Expenses are billed directly to each manor and vary by manor.
- Line 22: Insurance increased by \$124,756 or \$1.64 PMPM due to increased Hazard & Liability insurance to reflect anticipated premium increases at renewal.

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Line 23: Net Allocations increased by \$121,090 or \$1.60 PMPM due to overall increases to GRF department budgets that are allocated to United mutual; including, but not limited to: Landscape Administration, GRF Grounds Maintenance, and GRF Streets and Sidewalks.

Line 26: Reserve Fund Contribution increased by \$1,138,383. To adequately plan for future expenditures, the Mutual adopts a 30-Year Funding Plan that projects contributions and disbursements to the Reserve Fund over the next 30 years. A reserve study was conducted by Association Reserves, Inc. Based on the funding plans included in the reserves study, the contribution to reserve funds is proposed to increase from \$156.23 to \$171.23 or \$15.00 PMPM in 2024.

Line 27: Contingency Fund Contribution is used for the repair or replacement of mutual assets damaged by uninsured or unexpected disasters in addition to providing for unanticipated significant expenditures not otherwise identified in the business plan. The contribution to contingency funds is proposed to increase from \$1.00 to \$2.00 PMPM in 2024 to help increase fund balance.

Line 28: Property Tax Fund increased by \$252,984 and is used for property taxes, which are generally based on the most recent purchase price of the individual manor. Taxes are assessed by the County of Orange, based on the County's calculation of assessed value for each manor. Expenses are billed directly to each manor and vary by manor.

Line 29-31: GRF Operating, Reserve, and Contingency Contribution for Version 2, GRF shows an increase of \$591,852 or \$7.81 PMPM primarily due to less operating surplus available than in 2023, partially offset by planned wage adjustments. GRF will review all aspects of Version 2 of their Business Plan on July 10, 2023.

FINANCIAL ANALYSIS

The financial impact of this proposed business plan would be a United assessment of \$442.86 PMPM, an increase of \$19.95 or 4.7% when compared to current year. Including the GRF contributions, the proposed Total Basic Assessment for United would be \$671.98 PMPM, an increase of \$27.76 or 4.3%.

Prepared By: Jose Campos, Assistant Director of Financial Services

Reviewed By: Siobhan Foster, Chief Executive Officer

ATTACHMENTS

Attachment 1 – 2024 United Business Plan by Account

Attachment 2 – 2024 United Business Plan by Department

Attachment 3 – 2024 United Budget Comparison Report – Operating Only

Attachment 4 – 2024 United Budget Comparison Report – by Fund

Attachment 5 – Proposed 2024 Programs Report

Attachment 6 – Definition of Funds

Attachment 7 – Contracted Reserve Study Dated June 21, 2023 - Excerpts



2024 BUSINESS PLAN - BY ACCOUNT

							A	SSESSMEN	IT
		2020	2021	2022	2023	2024		lanor Per N	
	DESCRIPTION	ACTUAL***	ACTUAL***	ACTUAL	PLAN	PLAN	2023	2024	Change
	DEVENUE								
,	REVENUES								
4	Non-Assessment Revenues	¢4 04E	¢4.040	¢4.200	¢4 570	ድጋ ዕርር	00.00	¢0.04	\$0.02
1	Merchandise Sales	\$1,245	\$4,910	\$4,300 750,500	\$4,573	\$2,858	\$0.06	\$0.04	7
2	Fees and Charges to Residents	373,419	607,598	752,596	819,587	1,928,853	10.80	25.42	(14.62)
3 4	Laundry Miscellaneous	243,779	244,083	233,760	270,000	249,000	3.56	3.28	0.28
4	Total Revenue	480,928 \$1,099,371	617,321 \$1,473,912	636,379 \$1,627,035	687,276 \$1,781,436	789,554 \$2,970,265	9.06 \$23.48	10.41 \$39.15	(1.35) (\$15.67)
	Total Nevellue	\$1,033,371	ψ1, 4 73,312	ψ1,027,033	ψ1,701, 4 30	ψ2,370,203	Ψ 2 3.40	ψ33.13	(ψ13.07)
	EXPENSES								
5	Employee Compensation	\$6,825,158	\$7,174,365	\$7,196,317	\$8,269,202	\$8,683,669	\$108.98	\$114.45	\$5.47
6	Expenses Related to Compensation	2,827,770	2,886,042	2,930,141	3,440,129	3,528,364	45.34	46.50	1.16
7	Material and Supplies	618,146	855,418	831,175	823,417	883,701	10.85	11.65	0.80
8	Electricity	68,478	91,483	198,886	137,760	161,117	1.82	2.12	0.30
9	Sewer	1,746,512	1,911,413	1,611,769	1,542,000	1,625,400	20.32	21.42	1.10
10	Water	1,940,632	2,119,249	1,960,741	2,014,664	2,154,860	26.55	28.40	1.85
11	Trash	431,734	448,509	501,908	810,652	1,172,918	10.68	15.46	4.78
12	Telephone	642	676	592	633	780	0.01	0.01	0.00
13	Legal Fees	267,853	170,799	184,179	183,325	183,325	2.42	2.42	0.00
14	Professional Fees	77,833	55,905	126,900	101,932	146,548	1.34	1.93	0.59
15	Equipment Rental	6,996	10,010	7,144	8,688	9,539	0.11	0.13	0.02
16	Outside Services	1,216,177	2,236,325	3,210,571	2,172,103	2,189,236	28.63	28.85	0.22
17 18	Repairs and Maintenance	26,861	34,842	29,964	41,433	41,708	0.55	0.55 2.12	0.00 0.03
	Other Operating	107,017	114,556	111,086	158,654 0	161,057 0	2.09		
19 20	Income Taxes Property Tax*	(265) 11,899,352	8,166 0	1,116 0	0	0	0.00	0.00	0.00
21	. ,	, ,	3,178,761	3,159,482	3,559,064	5,250,240	**	**	**
22	Property Insurance** Insurance	1,817,403 698,111	888,271	860,348	1,042,349	1,167,105	13.74	15.38	1.64
23	Cost Allocations	1,303,774	,	,	1,178,364	1,299,454	15.74	17.13	1.60
23 24	Uncollectible Accounts	, ,	1,109,819	1,160,621			0.20	0.26	0.06
25	(Gain)/Loss on Sale	1,462 (6,325)	(16,942) (87)	34,714 (86)	15,000 0	20,000 (88)	0.20	0.20	0.00
25	Total Expenses	\$31,875,321	\$23,277,580	\$24,117,568	\$25,499,369	\$28,678,933	\$289.16	\$308.78	\$19.62
	Total Expenses	ψ01,070,021	Ψ20,277,000	\$24,117,000	Ψ20,433,003	Ψ20,070,000	Ψ203.10	ψοσο.7 σ	Ψ10.0 <u>2</u>
	(Surplus)/Deficit Recovery	\$0_	\$0	\$0_	\$0_	\$0	\$0.00	\$0.00	\$0.00
	Total Operating	\$30,775,950	\$21,803,668	\$22,490,533	\$23,717,933	\$25,708,668	\$265.68	\$269.63	\$3.95
F	FUND CONTRIBUTIONS								
26	Reserve Fund	\$11,534,670	\$10,775,910	\$10,775,910	\$11,853,864	\$12,992,247	\$156.23	\$171.23	\$15.00
27	Contingency Fund	758,760	758,760	0	75,876	151,752	1.00	2.00	1.00
28	Property Tax Fund	0	12,217,207	12,634,138	12,649,183	12,902,167	**	**	**
	Total Fund Contributions	\$12,293,430	\$23,751,877	\$23,410,048	\$24,578,923	\$26,046,166	\$157.23	\$173.23	\$16.00
7	TOTAL MUTUAL	\$43,069,380	\$45,555,545	\$45,900,581	\$48,296,856	\$51,754,834	\$422.91	\$442.86	\$19.95
(GOLDEN RAIN FOUNDATION								
29	GRF Operating	\$13,779,082	\$14,158,462	\$14,833,758	\$15,502,302	16,094,153	\$204.31	\$ 212.12	\$7.81
30	GRF Reserve Contributions	1,441,644	1,441,644	1,289,892	1,289,892	1,289,892	17.00	17.00	0.00
31	GRF Contingency Contributions	379,380	0	379,380	0	0	0.00	0.00	0.00
	Total GRF	\$15,600,106	\$15,600,106	\$16,503,030	\$16,792,194	\$17,384,045	\$221.31	\$229.12	\$7.81
=	TOTAL BASIC ASSESSMENTS	\$58,669,486	\$61,155,651	\$62,403,611	\$65,089,050	\$69,138,879	\$644.22	\$671.98	\$27.76
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^{*}Item was moved to "Property Tax Fund" in August 2021.
**Indicates an assessment that varies per manor.
***2020 and 2021 Actuals were affected by Covid-19 Pandemic.



2024 BUSINESS PLAN - BY DEPARTMENT

ASSESSMENT 2022 2023 2024 Per Manor Per Month 2020 2021 DESCRIPTION ACTUAL*** ACTUAL*** **ACTUAL** PLAN PLAN 2023 2024 Change **OPERATING:** Office of the CFO \$457 914 \$296 799 \$263 803 \$452 931 \$337,048 \$5.97 \$4 44 (\$1.53)Information Services 827,452 871,999 884,461 795,730 744,370 10.49 9.81 (0.68)General Services 1,070,576 1,051,619 951,403 1,090,978 1,258,466 14.38 16.59 2.21 Financial Services 704,561 721,529 776,480 778,832 939,843 10.26 12.39 2.13 Security Services 169,388 156,988 183,594 463,021 477,169 6.10 6.29 0.19 4,930,939 4.127.897 4.156.995 4.306.366 4.579.396 64.99 4.64 Landscape Services 60.35 0.11 **Human Resource Services** 143,579 74,048 56,841 83,325 92,120 1.10 1.21 Property Insurance** 1,817,403 3,178,761 3,150,019 3,559,064 5,250,240 All Other Insurance 698,111 888,271 860,348 1,056,296 1,164,663 13.92 15.35 1.43 6,788,757 Maintenance & Construction 4,914,630 6,109,500 6,920,663 6,656,391 87.73 89.47 1.74 Damage Restoration Reimbursement Backlog 0 0 (1,125,000)0.00 (14.83)(14.83)0 0 Non Work Center 3.945.087 4,297,159 4,136,555 4,201,969 4,850,053 55.38 63.92 8.54 Property Tax* 11,899,352 0 0 **Net Operating** \$30,775,950 \$21,803,668 \$22,490,533 \$23,717,933 \$25,708,668 \$265.68 \$269.63 \$3.95 **FUND CONTRIBUTIONS** \$171.23 \$12,992,247 Reserve Fund \$11,534,670 \$10,775,910 \$10,775,910 \$11,853,864 \$156.23 \$15.00 Contingency Fund 758,760 75,876 151,752 758,760 1.00 2.00 1.00 12,217,207 12,634,138 12,649,183 Property Tax Fund 12,902,167 **Total Fund Contributions** \$12,293,430 \$23,751,877 \$23,410,048 \$24,578,923 \$26,046,166 \$157.23 \$173.23 \$16.00 **TOTAL MUTUAL** \$43,069,380 \$45,555,545 \$45,900,581 \$48,296,856 \$51,754,834 \$422.91 \$19.95 **GOLDEN RAIN FOUNDATION** \$16,094,153 \$212.12 **GRF** Operating \$14,158,462 \$14,158,462 \$14,833,758 15,502,302 \$204.31 \$7.81 **GRF Reserve Contributions** 1,441,644 1,441,644 1,289,892 1,289,892 1,289,892 17.00 17.00 0.00 **GRF Contingency Contributions** 0 0 379,380 \$0 0.00 0.00 0.00 **Total GRF** \$15,600,106 \$15,600,106 \$16.503.030 \$16,792,194 \$17.384.045 \$221.31 \$229.12 \$7.81 TOTAL BASIC ASSESSMENTS \$58,669,486 \$61,155,651 \$62,403,611 \$65,089,050 \$69,138,879 \$644.22 \$671.98 \$27.76

^{*}Item was moved to "Property Tax Fund" in August 2021.

^{**}Indicates an assessment that varies per manor.

^{***2020} and 2021 Actuals were affected by Covid-19 Pandemic.

Attachment 3 United Laguna Woods Mutual Budget Comparison Report by Account 12/31/2024 UNITED LAGUNA WOODS MUTUAL

	2020 Actuals	2021 Actuals	2022 Actuals	2023 Budget	2024 Budget	Assessment Increase/ (Decrease)	VAR %
Non-Assessment Revenues:							
Merchandise Sales	41 245	44.010	±4.200	44.572	42.050	41 715	270/
41501500 - Merchandise Sales - Warehouse Total Merchandise Sales	<u>\$1,245</u> 1,245	<u>\$4,910</u> 4,910	<u>\$4,300</u> 4,300	<u>\$4,573</u> 4,573	<u>\$2,858</u> 2,858	<u>\$1,715</u> 1,715	<u>37%</u> 37%
Total Merchandise Sales	1,245	4,910	4,300	4,5/3	2,030	1,/15	3/%
Fees and Charges for Services to Residents							
46501000 - Permit Fee	154,692	277,451	220,310	257,340	235,895	21,445	8%
46501500 - Inspection Fee 46502000 - Resident Maintenance Fee	43,104 175,624	74,557 255,590	58,169 474,117	90,073 472,174	90,073 1,602,885	0 (1,130,710)	0% (239%)
Total Fees and Charges for Services to Residents	373,419	607,598	752,596	819,587	1,928,852	(1,109,265)	(135%)
	5.5,.25		,	5=2,25:	_,==,===	(=,===,===,	(====)
Laundry	242 770	244.002	222.760	270.000	240,000	21 000	00/
46005000 - Coin Op Laundry Machine Total Laundry	243,779 243,779	244,083 244,083	233,760	<u>270,000</u> 270,000	<u>249,000</u> 249,000	<u>21,000</u> 21,000	<u>8%</u> 8%
Total Lauriury	243,779	244,063	233,700	270,000	249,000	21,000	070
Miscellaneous 46004500 - Resident Violations	10,385	8,325	20,100	52,332	67,507	(15,175)	(29%)
44501000 - Additional Occupant Fee	48,430	42,700	32,275	43,992	40,000	3,992	9%
44501500 - Lease Processing Fee - United	121,090	130,740	162,180	163,425	170,255	(6,830)	(4%)
44502000 - Variance Processing Fee	1,650	0	1,650	15,888	1,500	14,388	91%
44503000 - Stock Transfer Fee	9,950	7,650	9,950	25,000	25,000	0	0%
44503510 - Resale Processing Fee - United	115,304	179,298	152,790	135,800	135,800	0	0%
44507000 - Golf Cart Electric Fee 44507200 - Electric Vehicle Plug-In Fee	59,546	53,800 18,114	49,117 24,218	60,000 21,000	56,000 18,000	4,000 3,000	7% 14%
44507500 - Cartport Space Rental Fee	15,645 2,400	2,325	1,894	2,400	2,000	400	17%
47001500 - Late Fee Revenue	31,697	56,355	59,680	52,000	53,000	(1,000)	(2%)
47002000 - Collection Administrative Fee	0	725	0	0	0	0	0%
47002010 - Collection Administrative Fee - United	62,090	111,080	116,669	109,440	213,492	(104,052)	(95%)
47002500 - Collection Interest Revenue	2,595	2,329	207	2,000	3,000	(1,000)	(50%)
47501000 - Recycling 49009000 - Miscellaneous Revenue	1,952	4,715	4,580	4,000 0	4,000 0	0	0%
Total Miscellaneous	<u>(1,805)</u> 480,928	(835) 617,320	1,069 636,379	687,277	789,554	(102,278)	<u>0%</u> (15%)
rotal riscellaricous	100,320	017,520	030,373	007,277	703,331	(102,270)	(1370)
Total Non-Assessment Revenue	1,099,371	1,473,911	1,627,035	1,781,436	2,970,264	(1,188,828)	(67%)
Evnences							
Expenses: Employee Compensation							
Employee Compensation	2,562,291	2,735,811	2,898,680	3,398,734	3,560,342	161,608	5%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular	2,562,291 3,362,783	2,735,811 3,263,627	2,898,680 3,162,734	3,398,734 3,894,534	3,560,342 4,039,430	161,608 144,896	5% 4%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime	3,362,783 26,302	3,263,627 30,468	3,162,734 36,909	3,894,534 25,663	4,039,430 31,493	144,896 5,830	4% 23%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime	3,362,783 26,302 119,148	3,263,627 30,468 135,636	3,162,734 36,909 104,755	3,894,534 25,663 52,736	4,039,430 31,493 54,132	144,896 5,830 1,396	4% 23% 3%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation	3,362,783 26,302 119,148 694,166	3,263,627 30,468 135,636 695,152	3,162,734 36,909 104,755 707,790	3,894,534 25,663 52,736 614,845	4,039,430 31,493 54,132 640,585	144,896 5,830 1,396 25,740	4% 23% 3% 4%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick	3,362,783 26,302 119,148 694,166 226,113	3,263,627 30,468 135,636 695,152 201,332	3,162,734 36,909 104,755 707,790 193,565	3,894,534 25,663 52,736 614,845 250,792	4,039,430 31,493 54,132 640,585 261,291	144,896 5,830 1,396 25,740 10,499	4% 23% 3% 4% 4%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time	3,362,783 26,302 119,148 694,166 226,113 0	3,263,627 30,468 135,636 695,152 201,332	3,162,734 36,909 104,755 707,790 193,565 0	3,894,534 25,663 52,736 614,845 250,792 0	4,039,430 31,493 54,132 640,585 261,291	144,896 5,830 1,396 25,740 10,499 0	4% 23% 3% 4% 4% 0%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick	3,362,783 26,302 119,148 694,166 226,113	3,263,627 30,468 135,636 695,152 201,332	3,162,734 36,909 104,755 707,790 193,565	3,894,534 25,663 52,736 614,845 250,792	4,039,430 31,493 54,132 640,585 261,291	144,896 5,830 1,396 25,740 10,499	4% 23% 3% 4% 4%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102)	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913)	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022	4% 23% 3% 4% 4% 0% (12%) 237% 0%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022	4% 23% 3% 4% 4% 0% (12%) 237%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102)	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913)	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022	4% 23% 3% 4% 4% 0% (12%) 237% 0%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913)	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467	4% 23% 3% 4% 4% 0% (12%) 237% 0%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I.	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50	4% 23% 3% 4% 4% 0% (12%) 237% 0% 5%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I.	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662	4% 23% 3% 4% 4% 0% (12%) 237% 0% 5%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,759	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,601	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003	4% 23% 3% 4% 4% 0% (12%) 237% 0% 5% 4% 1% 2% 2%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556 377,130	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,759 451,917	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263 502,176	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598 402,756	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,601 444,596	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003 41,839	4% 23% 3% 4% 4% 0% (12%) 237% 0% 5% 4% 1% 2% 2% 10%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556 377,130 344,574	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,759 451,917 352,403	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263 502,176 361,942	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598 402,756 490,892	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,601 444,596 422,983	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003 41,839 (67,909)	4% 23% 3% 4% 4% 0% (12%) 237% 0% 5% 4% 1% 2% 2% 10% (14%)
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556 377,130 344,574 272,003	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,759 451,917 352,403 285,979	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263 502,176 361,942 299,425	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598 402,756 490,892 381,159	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,601 444,596 422,983 439,462	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003 41,839 (67,909) 58,303	4% 23% 3% 4% 4% 0% (12%) 237% 0% 5% 4% 1% 2% 2% 10% (14%) 15%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556 377,130 344,574	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,759 451,917 352,403	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263 502,176 361,942	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598 402,756 490,892	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,601 444,596 422,983	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003 41,839 (67,909)	4% 23% 3% 4% 4% 0% (12%) 237% 0% 5% 4% 1% 2% 2% 10% (14%)
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556 377,130 344,574 272,003 61,200	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,791 451,917 352,403 285,979 63,218	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263 502,176 361,942 299,425 69,203	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598 402,756 490,892 381,159 149,180	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,601 444,596 422,983 439,462 156,237	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003 41,839 (67,909) 58,303 7,057	4% 23% 3% 4% 4% 0% (12%) 237% 5% 4% 1% 2% 2% 10% (14%) 15% 5%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Workers' Compensation Insurance 52461000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan 52981000 - Compensation Related Total Compensation Related	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556 377,130 344,574 272,003 61,200 (28,837)	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,759 451,917 352,403 285,979 63,218 5,503	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263 502,176 361,942 299,425 69,203 (973)	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598 402,756 490,892 381,159 149,180 0	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,696 422,983 439,462 156,237	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003 41,839 (67,909) 58,303 7,057 0	4% 23% 3% 4% 4% 0% (12%) 237% 0% 5% 4% 1% 2% 2% 10% (14%) 15% 5% 0%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan 52981000 - Compensation Related Materials and Supplies	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556 377,130 344,574 272,003 61,200 (28,837) 2,827,770	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,759 451,917 352,403 285,979 63,218 5,503 2,886,041	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263 502,176 361,942 299,425 69,203 (973) 2,930,142	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598 402,756 490,892 381,159 149,180 0 3,440,129	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,601 444,596 422,983 439,462 156,237 0 3,528,365	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003 41,839 (67,909) 58,303 7,057 0 88,236	4% 23% 3% 4% 4% 0% (12%) 237% 0% 5% 4% 1% 2% 2% 10% (14%) 15% 5% 0% 3%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52981000 - Compensation Related Accrual Total Compensation Related Materials and Supplies 53001000 - Materials & Supplies	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556 377,130 344,574 272,003 61,200 (28,837) 2,827,770	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,759 451,917 352,403 285,979 63,218 5,503 2,886,041	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263 502,176 361,942 299,425 69,203 (973) 2,930,142	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598 402,756 490,892 381,159 149,180 0 3,440,129	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,601 444,596 422,983 439,462 156,237 0 3,528,365	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003 41,839 (67,909) 58,303 7,057 0 88,236	4% 23% 3% 4% 4% 0% (12%) 237% 0% 5% 4% 1% 2% 2% 10% (14%) 15% 5% 0% 3%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan 52981000 - Compensation Related Materials and Supplies	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556 377,130 344,574 272,003 61,200 (28,837) 2,827,770	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,759 451,917 352,403 285,979 63,218 5,503 2,886,041	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263 502,176 361,942 299,425 69,203 (973) 2,930,142	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598 402,756 490,892 381,159 149,180 0 3,440,129	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,601 444,596 422,983 439,462 156,237 0 3,528,365	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003 41,839 (67,909) 58,303 7,057 0 88,236	4% 23% 3% 4% 4% 0% (12%) 237% 0% 5% 4% 1% 2% 2% 10% (14%) 15% 5% 0% 3%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan 52981000 - Compensation Related Materials and Supplies 53001000 - Materials & Supplies 53001000 - Materials Direct	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556 377,130 344,574 272,003 61,200 (28,837) 2,827,770 292,068 325,507	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,759 451,917 352,403 285,979 63,218 5,503 2,886,041 391,947 461,185	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263 502,176 361,942 299,425 69,203 (973) 2,930,142 334,679 494,623	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598 402,756 490,892 381,159 149,180 0 3,440,129	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,601 444,596 422,983 439,462 156,237 0 3,528,365	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003 41,839 (67,909) 58,303 7,057 0 88,236	4% 23% 3% 4% 4% 0% (12%) 237% 0% 5% 4% 1% 2% 2% 10% (14%) 15% 5% 0% 3%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Overtime 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52471000 - Workers' Compensation Insurance 52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan 52981000 - Compensation Related Accrual Total Compensation Related Materials and Supplies 53001000 - Materials & Supplies 53003000 - Materials Direct 53004000 - Freight Total Materials and Supplies	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556 377,130 344,574 272,003 61,200 (28,837) 2,827,770 292,068 325,507 571	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,759 451,917 352,403 285,979 63,218 5,503 2,886,041 391,947 461,185 2,286	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263 502,176 361,942 299,425 69,203 (973) 2,930,142 334,679 494,623 1,873	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598 402,756 490,892 381,159 149,180 0 3,440,129 468,656 352,110 2,650	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,601 444,596 422,983 439,462 156,237 0 3,528,365 524,725 356,568 2,408	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003 41,839 (67,909) 58,303 7,057 0 88,236 56,068 4,458 (243)	4% 23% 3% 4% 4% 0% (12%) 237%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan 52981000 - Compensation Related Materials and Supplies 53001000 - Materials & Supplies 53003000 - Materials Direct 53004000 - Freight	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556 377,130 344,574 272,003 61,200 (28,837) 2,827,770 292,068 325,507 571	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,759 451,917 352,403 285,979 63,218 5,503 2,886,041 391,947 461,185 2,286	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263 502,176 361,942 299,425 69,203 (973) 2,930,142 334,679 494,623 1,873	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598 402,756 490,892 381,159 149,180 0 3,440,129 468,656 352,110 2,650	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,601 444,596 422,983 439,462 156,237 0 3,528,365 524,725 356,568 2,408 883,700	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003 41,839 (67,909) 58,303 7,057 0 88,236 56,068 4,458 (243) 60,284	4% 23% 3% 4% 4% 0% (12%) 237% 0% 5% 4% 1% 2% 10% (14%) 15% 5% 0% 3% 12% 1% (9%) 7%
Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51081000 - Sick - Part Time 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Workers' Compensation Insurance 52461000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52981000 - Compensation Related Accrual Total Compensation Related Materials and Supplies 53001000 - Materials & Supplies 53003000 - Materials Direct 53004000 - Freight Total Materials and Supplies	3,362,783 26,302 119,148 694,166 226,113 0 4,885 48,573 (219,102) 6,825,158 515,726 5,930 40,488 1,239,556 377,130 344,574 272,003 61,200 (28,837) 2,827,770 292,068 325,507 571 618,146	3,263,627 30,468 135,636 695,152 201,332 1 5,851 75,706 30,781 7,174,365 522,247 6,476 43,540 1,154,759 451,917 352,403 285,979 63,218 5,503 2,886,041 391,947 461,185 2,286 855,418	3,162,734 36,909 104,755 707,790 193,565 0 5,838 91,959 (5,913) 7,196,318 526,988 6,357 31,761 1,133,263 502,176 361,942 299,425 69,203 (973) 2,930,142 334,679 494,623 1,873 831,175	3,894,534 25,663 52,736 614,845 250,792 0 4,424 27,473 0 8,269,202 618,646 8,002 41,895 1,347,598 402,756 490,892 381,159 149,180 0 3,440,129 468,656 352,110 2,650 823,417	4,039,430 31,493 54,132 640,585 261,291 0 3,901 92,495 0 8,683,669 645,877 8,052 42,556 1,368,601 444,596 422,983 439,462 156,237 0 3,528,365 524,725 356,568 2,408	144,896 5,830 1,396 25,740 10,499 0 (523) 65,022 0 414,467 27,231 50 662 21,003 41,839 (67,909) 58,303 7,057 0 88,236 56,068 4,458 (243)	4% 23% 3% 4% 4% 0% (12%) 237%

Attachment 3 United Laguna Woods Mutual Budget Comparison Report by Account 12/31/2024 UNITED LAGUNA WOODS MUTUAL

	2020 Actuals	2021 Actuals	2022 Actuals	2023 Budget	2024 Budget	Assessment Increase/ (Decrease)	VAR %
Total Community Events	0	0	0	0	2,400	2,400	0%
Utilities and Telephone							
53301000 - Electricity	68,478	91,483	198,886	137,760	161,117	23,357	17%
53301500 - Sewer	1,746,512	1,911,413	1,611,769	1,542,000	1,625,400	83,400	5%
53302000 - Water	1,940,632	2,119,249	1,960,741	2,014,664	2,154,860	140,196	7%
53302500 - Trash	431,734	448,509	501,908	810,652	1,172,918	362,266	45%
53304000 - Telephone	642	676	592	633	780	147	23%
Total Utilities and Telephone	4,187,998	4,571,330	4,273,895	4,505,709	5,115,075	609,366	14%
Legal Fees 53401500 - Legal Fees	267,853	170,799	184,179	183,325	183,325	0	0%
Total Legal Fees	267,853	170,799	184,179	183,325	183,325	0	0%
Professional Fees							
53402000 - Audit & Tax Preparation Fees	0	0	47	0	0	0	0%
53402010 - Audit & Tax Preparation Fees - United	44,628	46,466	42,500	47,670	50,000	2,330	5%
53403500 - Consulting Fees	556	627	33,673	12,096	18,548	6,452	53%
53403510 - Consulting Fees - United	32,649	8,812	50,680	42,166	78,000	35,834	85%
Total Professional Fees	77,833	55,905	126,900	101,932	146,548	44,616	44%
Equipment Rental	6,996	10,010	7 144	0.600	0.530	OF1	100/
53501500 - Equipment Rental/Lease Fees	6,996	10,010	7,144 7,144	8,688 8,688	9,539 9,539	851 851	<u>10%</u> 10%
Total Equipment Rental	0,990	10,010	/,1 14	0,000	9,539	031	10%
Outside Services 53601000 - Bank Fees	39,978	32,981	33,237	37,678	0	(37,678)	(100%)
53601500 - Credit Card Transaction Fees	4,078	9,888	9,624	10,000	10,000	0	0%
54603500 - Outside Services CC	1,096,641	2,071,426	2,927,446	1,975,485	2,025,139	49,654	3%
53704000 - Outside Services	75,480	122,030	240,264	148,940	154,097	5,156	3%
Total Outside Services	1,216,177	2,236,325	3,210,570	2,172,103	2,189,235	17,132	1%
Repairs and Maintenance							
53701000 - Equipment Repair & Maint	2,148	2,741	1,596	7,113	5,647	(1,466)	(21%)
53703000 - Elevator /Lift Maintenance	24,714	32,101	28,368	34,320	36,061	1,741	5%
Total Repairs and Maintenance	26,861	34,842	29,964	41,433	41,708	275	1%
Other Operating Expense	2 222	2 265	2.476	6.440	6.255	(164)	(20/)
53801000 - Mileage & Meal Allowance	2,223 245	2,265 26	2,476 7	6,418 1,781	6,255 774	(164) (1,007)	(3%) (57%)
53801500 - Travel & Lodging 53802000 - Uniforms	47,750	45,533	45,178	59,712	63,045	3,332	6%
53802500 - Dues & Memberships	660	1,650	1,092	2,296	2,145	(151)	(7%)
53803000 - Subscriptions & Books	1,317	2,209	209	1,629	1,479	(150)	(9%)
53803500 - Training & Education	4,284	3,615	2,668	20,134	21,630	1,497	7%
53804000 - Staff Support	133	0	0	0	0	0	0%
53903000 - Safety	0	746	453	723	1,036	313	43%
54001000 - Board Relations	447	0	0	0	0	0	0%
54001010 - Board Relations - United	1,345 0	1,717	6,165	10,000 0	10,000 0	0 0	0%
54001500 - Public Relations 54002000 - Postage	48,480	0 56,409	(8) 52,598	55,556	51,951	(3,605)	0% (6%)
54002500 - Filing Fees / Permits	134	386	248	405	342	(63)	(16%)
Total Other Operating Expense	107,017	114,554	111,085	158,654	158,656	2	0%
Income, Property, and Sales Tax							
54301000 - State & Federal Income Taxes	(265)	8,166	1,116	0	0	0	0%
54301500 - State & Local Taxes	0	235	(3,498)	0	0	0	0%
54302000 - Property Taxes	11,899,352	0	0	0	0	0	0%_
Total Income, Property, and Sales Tax	11,899,087	8,401	(2,382)	0	0	0	0%
Insurance	626.222	040 700	770 040	AFE 355	4 007 551	121 000	4.407
54401000 - Hazard & Liability Insurance	630,322	812,730	773,613	955,855 70,165	1,087,661	131,806	14%
54401500 - D&O Liability 54402000 - Property Insurance	65,510 1,817,403	70,113 3,178,761	69,055 3,159,483	79,165 3,559,064	73,337 5,250,240	(5,828) 1,691,176	(7%) 48%
54403000 - Property Insurance 54403000 - General Liability Insurance	2,280	5,176,761	17,680	7,328	5,230,2 4 0 6,107	(1,221)	(17%)
Total Insurance	2,515,514	4,067,032	4,019,831	4,601,413	6,417,345	1,815,933	39%
Net Allocation to Mutuals	-,>, 1	., : , 002	., 5,002	., ,	-, , 5 . 5	,,555	/0
54602500 - Allocated Expenses	1,303,774	1,109,819	1,160,621	1,178,364	1,299,456	121,091	10%
Total Net Allocation To Mutuals	1,303,774	1,109,819	1,160,621	1,178,364	1,299,456	121,091	10%
Total NEC Allocation To Mutuals	1,303,774	1,105,015	1,100,021	1,1/0,304	1,433,430	121,031	1070

Attachment 3 United Laguna Woods Mutual Budget Comparison Report by Account 12/31/2024 UNITED LAGUNA WOODS MUTUAL

54602000 - Bad Debt Expense Total Uncollectible Accounts	2020 Actuals 1,462 1,462	2021 Actuals (16,942) (16,942)	2022 Actuals 34,714 34,714	2023 Budget 15,000 15,000	2024 Budget 20,000 20,000	Assessment Increase/ (Decrease) 5,000 5,000	VAR % 33% 33%
(Gain)/Loss on Sale or Trade 54101000 - (Gain)/Loss - Warehouse Sales Total (Gain)/Loss on Sale or Trade	(6,325) (6,325)	(87) (87)	(86) (86)	0	(90) (90)	(90) (90)	0% 0%
Total Expenses	31,875,321	23,277,812	24,114,070	25,499,370	28,678,933	3,179,563	12%
Excess of Revenues Over Expenses	(\$30,775,950)	(\$21,803,901)	(\$22,487,035)	(\$23,717,933)	(\$25,708,668)	\$1,990,735	8%

United Laguna Woods Mutual Budget Comparison Report by Fund Type 12/31/2024 UNITED LAGUNA WOODS MUTUAL

	2024 Budget Operating	2024 Budget Reserves	2024 Budget Restricted	Total
Non-Assessment Revenues:				
Merchandise Sales 41501500 - Merchandise Sales - Warehouse	\$2,858	\$0	\$0	\$2,858
Total Merchandise Sales	2,858	0	0	2,858
Fees and Charges for Services to Residents				
46501000 - Permit Fee	235,895	0	0	235,895
46501500 - Inspection Fee 46502000 - Resident Maintenance Fee	90,073 1,602,885	0 0	0 0	90,073 1,602,885
Total Fees and Charges for Services to Residents	1,928,852	0	0	1,928,852
Laundry				
46005000 - Coin Op Laundry Machine	249,000	0	0	249,000
Total Laundry	249,000	0	0	249,000
Investment Income	0	275 000	0	275 000
49001000 - Investment Income - Nondiscretionary Total Investment Income	0	<u>375,000</u> 375,000	0	<u>375,000</u> 375,000
rotal investment income	Ü	373,000	Ü	373,000
Miscellaneous				
46004500 - Resident Violations	67,507	0	0	67,507
44501000 - Additional Occupant Fee	40,000	0	0	40,000 170,255
44501500 - Lease Processing Fee - United 44502000 - Variance Processing Fee	170,255 1,500	0	0 0	1,500
44503000 - Stock Transfer Fee	25,000	0	0	25,000
44503510 - Resale Processing Fee - United	135,800	0	0	135,800
44507000 - Golf Cart Electric Fee 44507200 - Electric Vehicle Plug-In Fee	56,000 18,000	0 0	0	56,000 18,000
44507500 - Cartport Space Rental Fee	2,000	0	0	2,000
47001500 - Late Fee Revenue	53,000	0	0	53,000
47002010 - Collection Administrative Fee - United	213,492	0	0	213,492
47002500 - Collection Interest Revenue 47501000 - Recycling	3,000 4,000	0 0	0 0	3,000 4,000
Total Miscellaneous	789,554	0	0	789,554
Total Non-Assessment Revenue	2,970,264	375,000		3,345,264
_				
Expenses: Employee Compensation				
51011000 - Salaries & Wages - Regular	3,560,342	0	0	3,560,342
51021000 - Union Wages - Regular	4,039,430	2,369,099	0	6,408,529
51041000 - Wages - Overtime 51051000 - Union Wages - Overtime	31,493 54,132	0 40,256	0 0	31,493 94,388
51061000 - Holiday & Vacation	640,585	201,625	0	842,210
51071000 - Sick	261,291	82,242	0	343,533
51081000 - Sick - Part Time 51091000 - Missed Meal Penalty	0 3,901	43 1,050	0 0	43 4,951
51101000 - Temporary Help	92,495	0	0	92,495
Total Employee Compensation	8,683,669	2,694,315	0	11,377,985
Compensation Related				
52411000 - F.I.C.A.	645,877	202,952	0	848,829
52421000 - F.U.I. 52431000 - S.U.I.	8,052 42,556	2,439 12,194	0 0	10,491 54,750
52431000 - 5.0.1. 52441000 - Union Medical	1,368,601	682,677	0	2,051,278
52451000 - Workers' Compensation Insurance	444,596	203,695	0	648,290
52461000 - Non Union Medical & Life Insurance	422,983	0	0	422,983
52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan	439,462 156,237	219,210 0	0 0	658,672 156,237
Total Compensation Related	3,528,365	1,323,166	0	4,851,531
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Attachment 4 United Laguna Woods Mutual Budget Comparison Report by Fund Type 12/31/2024 UNITED LAGUNA WOODS MUTUAL

	2024 Budget Operating	2024 Budget Reserves	2024 Budget Restricted	Total
Materials and Supplies				
53001000 - Materials & Supplies 53003000 - Materials Direct	524,725	207,619	0	732,344
53004000 - Materials Direct 53004000 - Freight	356,568 2,408	2,454,081 1,415	0	2,810,649 3,822
Total Materials and Supplies	883,700	2,663,115	0	3,546,815
	, , , , ,	,,		-,,-
Community Events	2.400	0	0	2 400
53201000 - Community Events	2,400	0	0	2,400
Total Community Events	2,400	U	U	2,400
Utilities and Telephone				
53301000 - Electricity	161,117	0	0	161,117
53301500 - Sewer	1,625,400	0	0	1,625,400
53302000 - Water	2,154,860	10.836	0	2,154,860
53302500 - Trash 53304000 - Telephone	1,172,918 780	10,826 0	0 0	1,183,743 780
Total Utilities and Telephone	5,115,075	10,826		5,125,900
rotal otilides and relephone	3/113/0/3	10/020	ŭ	3/123/300
Legal Fees	102 225	0		102 225
53401500 - Legal Fees	183,325	0	0	183,325
Total Legal Fees	183,325	U	U	183,325
Professional Fees				
53402010 - Audit & Tax Preparation Fees - United	50,000	0	0	50,000
53403500 - Consulting Fees	18,548	0	0	18,548
53403510 - Consulting Fees - United	78,000	0	0	78,000
Total Professional Fees	146,548	0	0	146,548
Equipment Rental				
53501500 - Equipment Rental/Lease Fees	9,539	35,872	0	45,411
Total Equipment Rental	9,539	35,872	0	45,411
Outside Services				
53601500 - Credit Card Transaction Fees	10,000	0	0	10,000
54603500 - Outside Services CC	2,025,139	7,590,005	0	9,615,143
53704000 - Outside Services	154,097	11,268	0	165,365
Total Outside Services	2,189,235	7,601,273	0	9,790,508
Repairs and Maintenance				
53701000 - Equipment Repair & Maint	5,647	5,989	0	11,636
53703000 - Elevator /Lift Maintenance	36,061	0	0	36,061
Total Repairs and Maintenance	41,708	5,989	0	47,697
Other Operating Expense				
53801000 - Mileage & Meal Allowance	6,255	287	0	6,542
53801500 - Travel & Lodging	774	0	Ō	774
53802000 - Uniforms	63,045	32,743	0	95,788
53802500 - Dues & Memberships	2,145	151	0	2,297
53803000 - Subscriptions & Books	1,479	0	0	1,479
53803500 - Training & Education 53903000 - Safety	21,630 1,036	2,461 18	0 0	24,091 1,054
54001010 - Board Relations - United	10,000	0	0	10,000
54002000 - Postage	51,951	0	0	51,951
54002500 - Filing Fees / Permits	342	0	0	342
Total Other Operating Expense	158,656	35,661	0	194,317
Income Droporty, and Calas Tay				
Income, Property, and Sales Tax 54302000 - Property Taxes	0	0	13,427,890	13,427,890
Total Income, Property, and Sales Tax	0	0	13,427,890	13,427,890
, p	-	-	, ,	, ,
Insurance	1 007 661	^	0	1 007 661
54401000 - Hazard & Liability Insurance 54401500 - D&O Liability	1,087,661 73,337	0 0	0	1,087,661 73,337
	, 5,55,	9	· ·	, 5,557

Attachment 4 United Laguna Woods Mutual Budget Comparison Report by Fund Type 12/31/2024 UNITED LAGUNA WOODS MUTUAL

54402000 - Property Insurance 54403000 - General Liability Insurance	2024 Budget Operating 5,250,240 6,107	2024 Budget Reserves 0	2024 Budget Restricted 0 0	Total 5,250,240 6,107
Total Insurance	6,417,345	0	0	6,417,345
Investment Expense 54201000 - Investment Expense Total Investment Expense	0	<u>35,000</u> 35,000	0	<u>35,000</u> 35,000
Net Allocation to Mutuals 54602500 - Allocated Expenses Total Net Allocation To Mutuals	1,299,456 1,299,456	287,235 287,235	0	1,586,691 1,586,691
Uncollectible Accounts 54602000 - Bad Debt Expense Total Uncollectible Accounts	<u>20,000</u> 20,000	0	<u>0</u>	20,000
(Gain)/Loss on Sale or Trade 54101000 - (Gain)/Loss - Warehouse Sales Total (Gain)/Loss on Sale or Trade	(90) (90)	0 0	0	(90) (90)
Total Expenses	28,678,933	14,692,451	13,427,890	56,799,274
Excess of Revenues Over Expenses	(\$25,708,668)	(\$14,317,451)	(\$13,427,890)	(\$53,454,009)

UNITED LAGUNA WOODS MUTUAL 2024 PLAN Programs Report

	DESCRIPTION	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2023 BUDGET	2024 BUDGET	ASSESSMEN INCREASE/(DECR \$	
	OPE	RATING FUN	ID - MAINTEN	ANCE & CON	NSTRUCTION			
1	PLUMBING SERVICE	\$1,678,492	\$1,421,163	\$1,691,127	\$1,576,070	\$1,631,373	\$55,303	4%
2	DAMAGE RESTORATION	0	1,193,726	1,390,025	885,805	905,000	19,195	2%
3	CARPENTRY SERVICE	472,259	511,314	570,476	638,911	657,845	18,934	3%
4	INTERIOR PREVENTIVE MAINTENANCE	264,354	258,391	332,939	374,517	341,440	(33,077)	(9%)
5	ELECTRICAL SERVICE	314,055	380,555	393,672	373,787	341,905	(31,882)	(9%)
6	APPLIANCE REPAIRS	263,734	243,776	278,782	319,633	321,990	2,357	1%
7	PEST CONTROL	79,544	196,579	159,053	257,655	270,541	12,886	5%
8	COUNTERTOP/FLOOR/TILE REPAIRS	104,693	100,534	112,909	149,440	154,355	4,915	3%
9	FIRE PROTECTION	11,603	26,652	10,110	34,394	37,348	2,954	9%
10	ENERGY PROGRAM	18,020	19,060	27,242	35,000	36,000	1,000	3%
11	MISCELLANEOUS REPAIRS BY OUTSIDE SERVICES	21,389	21,031	13,222	20,000	20,000	0	0%
12	GUTTER CLEANING	30,596	(30,596)	0	0	0	0	0%
	TOTAL	\$3,258,738	\$4,342,183	\$4,979,556	\$4,665,212	\$4,717,797	\$52,585	1%

Line 2 includes damage restoration cleanup costs moved from contingency in 2021.

OPERATING FUND - GENERAL SERVICES

13	CONCRETE SERVICE	\$372,289	\$396,868	\$341,500	\$406,550	\$420,624	\$14,074	3%
14	JANITORIAL SERVICE	437,293	369,411	369,344	397,860	526,769	128,909	32%
15	GUTTER CLEANING	146,092	152,886	129,493	158,152	169,534	11,382	7%
16	WELDING	63,817	105,816	94,606	112,840	125,722	12,882	11%
17	TRAFFIC CONTROL	8,778	14,467	13,484	15,576	15,816	240	2%
	TOTAL	\$1,028,269	\$1,039,449	\$948,426	\$1,090,978	\$1,258,465	\$167,487	15%

OPERATING FUND - LANDSCAPE SERVICES

18	GROUNDS MAINTENANCE	\$2,585,229	\$2,533,730	\$2,585,909	\$2,816,943	\$3,063,701	\$246,757	9%
	Shrub-Bed Maintenance	1,785,822	1,449,424	1,449,424	1,919,307	2,155,929	236,622	12%
	Turf Maintenance	563,101	735,829	735,829	642,660	609,683	(32,977)	(5%)
	Miscellaneous Tasks	216,386	322,457	322,457	248,037	289,203	41,166	17%
	Slope Maintenance	19,920	26,020	26,020	6,939	8,884	1,945	28%
19	IRRIGATION	784,777	728,291	798,217	809,937	808,121	(1,816)	(0%)
20	PEST CONTROL	229,312	275,162	282,425	315,267	318,816	3,549	1%
21	LANDSCAPE ADMINISTRATION	121,344	224,189	240,721	253,034	351,838	98,804	39%
22	SMALL EQUIPMENT REPAIR	190,463	215,076	215,897	192,214	212,434	20,220	11%
23	NURSERY & COMPOSTING	211,268	179,886	168,001	192,001	176,029	(15,972)	(8%)
24	TREE MAINTENANCE	5,504	5,974	2,095	0	0	0	0%
	TOTAL	\$4,127,897	\$4,156,996	\$4,306,366	\$4,579,396	\$4,930,939	\$351,542	8%

Line 12 was moved to General Services in 2020.

UNITED LAGUNA WOODS MUTUAL 2024 PLAN Programs Report

2020 2021 2022 2023 2024						ASSESSMENT	
DESCRIPTION	ACTUALS	ACTUALS	ACTUALS	BUDGET	BUDGET	INCREASE/(DECR \$	KEASE)
	RESERVE FUN	D - MAINTEN	ANCE & CON	STRUCTION			
25 BUILDING STRUCTURES	\$1,235,622	\$979,064	\$1,051,258	\$1,314,877	\$1,634,468	\$319,591	24%
26 CDS SIGNAGE	29,078	0	0	0	0	0	0%
27 ELECTRICAL SYSTEMS	319,500	418,938	628,037	509,495	524,435	14,940	3%
28 EXTERIOR WALKWAY LIGHTING	7,671	30,711	46,046	75,550	64,760	(10,790)	(14%)
29 FOUNDATIONS	0	18,910	49,387	43,436	43,436	0	0%
30 GUTTER REPLACEMENT	83,051	68,558	52,874	113,127	116,486	3,359	3%
31 PAINT - EXTERIOR	1,224,288	1,635,609	1,466,877	1,734,242	1,749,510	15,268	1%
32 PLUMBING REPLACEMENT	0	276,882	344,352	337,826	345,510	7,684	2%
33 PRIOR TO PAINT	776,863	701,954	731,374	996,471	1,033,446	36,975	4%
34 PAVING	368,865	510,630	379,026	398,371	394,207	(4,164)	(1%)
35 ROOFS	927,506	841,632	1,013,167	1,041,301	1,318,468	277,167	27%
36 WALLS	24,600	27,928	30,944	35,000	35,000	0	0%
37 WASTE LINE REMEDIATION	1,349,975	2,502,222	2,153,854	2,300,000	2,300,000	0	0%
38 WATER LINE - COPPER PIPE REMEDIATION	169,746	62,049	71,652	100,000	100,000	0	0%
39 WINDOW/SLIDING SCREEN DOOR	71,372	108,699	94,609	140,157	151,910	11,753	8%
OTHER SUPPL. APPROPRIATIONS	6,389	0	0	0	0	0	0%
APPLIANCE AND FIXTURES:							
40 COOKTOPS	55,479	58,719	89,574	69,963	69,996	33	0%
41 DISHWASHERS	52,993	66,351	93,120	96,362	97,499	1,137	1%
42 FIXTURES - BASINS/FAUCETS/SINKS/TOILETS	133,986	155,000	185,741	224,611	238,752	14,141	6%
43 GARBAGE DISPOSALS	74,176	115,475	113,801	118,247	125,123	6,876	6%
44 HOODS	10,264	18,470	20,790	39,542	39,610	68	0%
45 KITCHEN/BATH COUNTERS, FLOORS, MISC.	550,095	878,164	1,039,632	1,467,906	1,561,146	93,240	6%
46 OVENS	98,684	116,546	135,988	133,646	137,036	3,390	3%
47 RANGES	4,474	8,907	8,896	12,345	12,390	45	0%
48 REFRIGERATORS	97,109	158,863	171,606	222,137	222,336	199	0%
49 WATER HEATERS & PERMITS	282,448	479,830	526,556	749,363	759,990	10,627	1%
50 DRYERS - LAUNDRY	1,152	9,151	8,831	38,113	38,163	50	0%
51 WASHING MACHINES - LAUNDRY	64,094	42,691	44,215	91,082	91,113	31	0%
TOTAL APPLIANCE AND FIXTURES	\$1,424,955	\$2,108,168	\$2,438,752	\$3,263,317	\$3,393,154	\$129,837	4%
TOTAL	\$8,019,480	\$10,291,951	\$10,552,208	\$12,403,170	\$13,204,790	\$801.620	6%

Line 25 includes major damage restoration construction costs moved from contingency in 2021. Line 32 was moved from operations in 2021.

UNITED LAGUNA WOODS MUTUAL 2024 PLAN Programs Report

	DESCRIPTION	2020 ACTUALS	2021 ACTUALS	2022 ACTUALS	2023 BUDGET	2024 BUDGET	ASSESSMEN INCREASE/(DECR \$						
	RESERVE FUND - GENERAL SERVICES												
52 53 54	PRIOR TO PAINT - WELDING PAVING WALLS	\$0 21,379 0	\$8,350 61,713 0	\$8,119 52,252 0	\$9,558 48,377 15,400	\$10,902 55,434 15,400	\$1,344 7,057 0	14% 15% 0%					
	TOTAL	\$21,379	\$70,063	\$60,371	\$73,335	\$81,736	\$8,401	11%					
55 56 57	SLOPE RENOVATION IMPROVEMENT & RESTORATION TREE MAINTENANCE TOTAL	\$257,365 0 877,273 \$1.134.638	\$160,582 273,458 764,125 \$1.198.165	\$100,652 167,701 857,213 \$1,125,565	\$98,898 177,744 898,360 \$1,175,002	\$109,788 195,857 1,065,281 \$1,370,926	\$10,890 18,113 166,921 \$195,924	11% 3% 19% 16%					
	CONTINGENCY FUND - MAINTENANCE & CONSTRUCTION												
58	MOISTURE INTRUSION - RAIN LEAKS	\$264,914	\$0	\$1,853	\$0	\$0	\$0	0%					
59	MOISTURE INTRUSION - PLUMBING LEAKS	797,699	0	0	0	0	0	0%					
60	MOISTURE INTRUSION - PLUMBING STOPPAGES	257,338	0	0	0	0	0	0%					
61 62	MOISTURE INTRUSION - MISCELLANEOUS DAMAGE RESTORATION SERVICES	185,784 25.645	0	0	0	0	0	0% 0%					
02	TOTAL	\$1,531,381	\$0	\$1,853	\$0	\$0	\$0	0%					

Lines 58-62: funding for damage restoration cleanup was moved to operations and damage restoration construction was moved to reserves in 2021.

PROPERTY TAXES FUND - NON WORK CENTER

63	PROPERTY TAXES	\$11,899,352	\$12,323,498	\$12,323,498	\$12,649,183	\$13,427,890	\$778,707	6%
	TOTAL	\$11,899,352	\$12,323,498	\$12,323,498	\$12,649,183	\$13,427,890	\$778,707	6%

Line 63 - Expenditures were moved from operations beginning 2022. Expenses are billed directly to each manor and vary by manor. 2019 - 2021 Actuals are added above to provide history.



DEFINITION OF FUNDS

RESERVE FUND

This fund was established at the original construction of the Mutuals. The purpose of the Reserve Fund is to provide for repair, restoration, replacement, or maintenance of structural elements and mechanical equipment within the Mutual including, but not limited to, replacement of designated appliances, roofs, paving, laundry equipment, walls, vertical lifts, and windows.

Year	Beginning Balance		1	Investment Income		Contributions**		Assessment PMPM		Planned Expenditures*		ENDING BALANCE
2023	\$	16,710,271	\$	728,421	\$	11,853,864	\$	156.23	\$	(13,651,507)	\$	15,641,049
2024	\$	15,641,049	\$	469,231	\$	12,992,247	\$	171.23	\$	(14,657,452)	\$	14,445,075
2025	\$	14,445,075	\$	433,352	\$	14,228,001	\$	187.52	\$	(14,661,353)	\$	14,445,076
2026	\$	14,445,076	\$	433,352	\$	15,151,234	\$	199.68	\$	(15,584,586)	\$	14,445,076
2027	\$	14,445,076	\$	433,352	\$	13,944,211	\$	183.78	\$	(14,377,563)	\$	14,445,075
2028	\$	14,445,075	\$	433,352	\$	14,301,603	\$	188.49	\$	(14,734,955)	\$	14,445,075

^{*}Planned expenditures may differ from the contracted reserve study based on budget submitted and projections.

RESTRICTED FUNDS

Contingency Fund

The Contingency Fund is used for the repair or replacement of mutual assets damaged by uninsured or unexpected disasters in addition to providing for unanticipated significant expenditures not otherwise identified in the business plan. This fund may also be used for write-offs of uncollectible accounts according to original definition of the General Operating Fund. This fund <u>is not</u> required by Civil Code and is not included in the reserve plan calculations.

Beginning Year Balance		_	Investment Income		Contributions		Assessment PMPM		Planned Expenditures		ENDING BALANCE	
2023	\$	1,113,771	\$	0	\$	75,876	\$	1.00	\$	0	\$	1,189,647
2024	\$	1,189,647	\$	0	\$	151,752	\$	2.00	\$	0	\$	1,341,399
2025	\$	1,341,399	\$	0	\$	227,628	\$	3.00	\$	0	\$	1,569,027
2026	\$	1,569,027	\$	0	\$	303,504	\$	4.00	\$	0	\$	1,872,531
2027	\$	1,872,531	\$	0	\$	379,380	\$	5.00	\$	0	\$	2,251,911
2028	\$	2,251,911	\$	0	\$	455,256	\$	6.00	\$	0	\$	2,707,167

^{**2024} Reserve Fund Contributions exceed alternate minimum contributions recommended by the contracted reserve specialist.



Property Taxes Fund

The Property Taxes Fund is used for property taxes, which are generally based on the most recent purchase price of the individual manor. Taxes are assessed by the County of Orange, based on the County's calculation of assessed value for each manor. Expenses are billed directly to each manor and vary by manor. The fund was established in 2021 and <u>is not</u> required by Civil Code and is not included in the reserve plan calculations.

Year	Beginning Jear Balance		Investment Income		ontributions	Assessment PMPM	Planned Expenditures		ENDING BALANCE	
2023	\$	n	\$ n	\$	12.649.183	Varies	\$	(12,649,183)	\$ 0	
2024	\$	0	\$ 0	\$	12,902,167	Varies	\$	(12,902,167)		
2025	\$	0	\$ 0	\$	13,160,210	Varies	\$	(13,160,210)	\$ 0	
2026	\$	0	\$ 0	\$	13,423,414	Varies	\$	(13,423,414)	\$ 0	
2027	\$	0	\$ 0	\$	13,691,882	Varies	\$	(13,691,882)	\$ 0	
2028	\$	0	\$ 0	\$	13,965,720	Varies	\$	(13,965,720)	\$ 0	



Reserve Study Executive Summary

No-Site-Visit

Report #: 36560-4

United Laguna Woods Mutual

Laguna Woods, CA # of Units: 6,323

Level of Service: Update "No-Site-Visit" January 1, 2024 through December 31, 2024

Findings & Recommendations

as of January 1, 2024

Projected Starting Reserve Balance	\$15,641,049
Current Full Funding Reserve Balance	\$43,424,648
Average Reserve Deficit (Surplus) Per Unit	\$4,394
Percent Funded	
Recommended 2024 "Annual Full Funding Contributions"	\$14,200,000
Alternate minimum contributions to keep Reserve above \$0	
Most Recent Reserve Contribution Rate	
Annual Deterioration Rate	· · · · · · · · · · · · · · · · · · ·

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Economic Assumptions:

Net Annual "After Tax" Interest Earnings Accruing to Reserves	
Annual Inflation Rate	3.00 %

This is an Update "No-Site-Visit", and is based on a prior Report prepared by Association Reserves. No site inspection was performed as part of this Reserve Study.

This Reserve Study was prepared by a credentialed Reserve Specialist, Sean Erik Andersen, PRA, RS #68.

The Association is a Mutual.

The Reserve Fund is between the 30% funded level and the 70% funded level at 36.0 % Funded, which is a fair position for the fund to be in. This means that the Mutual's special assessment & deferred maintenance risk is currently medium. The objective of your multi-year Funding Plan is to Fully Fund Reserves and ultimately achieve a position of strength in the fund, where the Mutual will enjoy a low risk of Reserve cash flow problems.

The Annual Deterioration rate for your Reserve Components is \$15,456,573.

Based on this starting point, your annual deterioration rate, your anticipated future expenses, and your historical Reserve contribution rate, our recommendation is to increase your Reserve contributions to \$14,200,000.

*The Alternative Contribution rate, also called Baseline Funding will keep the Reserve Funds above \$0. This figure for your association is \$12,600,000.

To receive a copy of the full Reserve Study, contact the Mutual.



30-Year Reserve Plan Summary (Alternate Funding Plan)

Report # 36560-4 No-Site-Visit

		Fiscal Year St	art: 2024		Interest:	1.00 %	Inflation:	3.00 %
	Reserve Fund	Strength: as-c	of Fiscal Year	Start Date	Projec	ted Reserve Ba	lance Changes	5
	Starting	Fully		Special		Loan or		
	Reserve	Funded	Percent	Assmt		Special	Interest	Reserve
Year	Balance	Balance	Funded	Risk		Assmts	Income	Expenses
2024	\$15,641,049	\$43,424,648	36.0 %	Medium	\$12,600,000	\$0	\$152,031	\$13,615,015
2025	\$14,778,065	\$45,997,233	32.1 %	Medium	\$13,261,500	\$0	\$141,428	\$14,661,353
2026	\$13,519,641	\$48,012,067	28.2 %	High		\$0	\$127,646	\$15,584,586
2027	\$12,020,430	\$49,578,042	24.2 %	High		\$0	\$122,329	\$14,377,563
2028	\$12,455,705	\$52,815,874	23.6 %	High		\$0	\$128,780	\$14,734,955
2029	\$13,311,291	\$55,895,107	23.8 %	High	\$15,848,305	\$0	\$140,411	\$14,517,072
2030	\$14,782,935	\$59,439,476	24.9 %	High	\$16,244,513	\$0	\$156,625	\$14,628,671
2031	\$16,555,402	\$63,479,831	26.1 %	High	\$16,650,626	\$0	\$176,237	\$14,675,208
2032	\$18,707,057	\$68,126,066	27.5 %	High	\$17,066,891	\$0	\$195,307	\$15,598,318
2033	\$20,370,938	\$72,493,330	28.1 %	High	\$17,493,564	\$0	\$212,319	\$15,965,854
2034	\$22,110,966	\$77,164,740	28.7 %	High	\$17,930,903	\$0	\$221,354	\$18,084,598
2035	\$22,178,626	\$80,342,222	27.6 %	High	\$18,379,175	\$0	\$219,658	\$19,005,834
2036	\$21,771,625	\$80,042,883	27.2 %	High	\$18,838,655	\$0	\$228,891	\$16,813,134
2037	\$24,026,036	\$82,520,264	29.1 %	High	\$19,309,621	\$0	\$248,701	\$17,849,076
2038	\$25,735,283	\$84,526,756	30.4 %	Medium	\$19,792,362	\$0	\$259,605	\$19,579,412
2039	\$26,207,837	\$85,348,658	30.7 %	Medium	\$20,287,171	\$0	\$267,489	\$19,449,871
2040	\$27,312,626	\$86,882,232	31.4 %	Medium	\$20,794,350	\$0	\$283,556	\$18,967,815
2041	\$29,422,717	\$89,528,526	32.9 %	Medium	\$21,314,209	\$0	\$294,987	\$21,432,184
2042	\$29,599,728	\$90,303,208	32.8 %	Medium	\$21,847,064	\$0	\$297,795	\$21,760,016
2043	\$29,984,571	\$91,368,384	32.8 %	Medium	\$22,393,240	\$0	\$304,079	\$21,824,890
2044	\$30,857,000	\$93,021,760	33.2 %	Medium	\$22,953,071	\$0	\$309,626	\$23,025,247
2045	\$31,094,450	\$94,103,239	33.0 %	Medium	\$23,526,898	\$0	\$320,600	\$21,889,110
2046	\$33,052,839	\$97,047,589	34.1 %	Medium	\$24,115,071	\$0	\$288,565	\$32,771,868
2047	\$24,684,607	\$89,551,040	27.6 %	High	\$24,717,948	\$0	\$237,225	\$26,859,206
2048	\$22,780,574	\$89,233,859	25.5 %	High	\$25,335,896	\$0	\$203,940	\$30,295,660
2049	\$18,024,750	\$86,107,454	20.9 %	High	\$25,335,896	\$0	\$162,422	\$29,049,709
2050	\$14,473,358	\$84,932,619	17.0 %	High	\$25,335,896	\$0	\$125,271	\$29,342,975
2051	\$10,591,550	\$84,205,369	12.6 %	High	\$25,335,896	\$0	\$78,350	\$30,920,623
2052	\$5,085,174	\$82,639,765	6.2 %	High	\$25,335,896	\$0	\$28,524	\$29,827,569
2053	\$622,025	\$82,985,734	0.7 %	High	\$25,335,896	\$0	\$0	\$28,744,615